

Scioto County Board of DD

Finance Committee Meeting Minutes

October 19, 2017 @ 4:00 P.M.

STAR, Inc.

1. **Roll Call** – Present were J. Michael Thoroughman, Chair, Michael Arnett, and Rodney Barnett. Attending ex-officio were Superintendent Julie Monroe and Finance Director Matt Purcell
2. **Agenda** – No changes as presented.
3. **Review 2018 Health Insurance Proposal**
 - A. **Premium Increase** – Ms. Monroe stated insurance rates with United Health Care had increased by 9%. Mr. Purcell noted there was a 15% increase allowance budgeted. It was also noted that this was a very reasonable increase compared to previous years.
 - B. **Employee Premium share** – There was discussion on how much of the increase would be passed to employees. It was noted the Board had absorbed all increases the past two years. Ms. Monroe recommended conducting a salary range review before determining if any increase would be passed on to the employees. The Committee agreed to continue reviewing this information at the next Finance meeting.
 - C. **HRA Contribution** – The Committee discussed how much the Board should contribute to employee's HRA accounts in 2018. This will also be discussed at the next meeting after the salary reviews are completed.
4. **Questions/Discussion** – Ms. Monroe suggested waiting until the salary reviews were completed before a final decision is made regarding the employee premium share and HRA contribution. The Committee agreed to meet again next month after the reviews to decide on recommendations to present to the full Board.
5. **Recommendation to the Board** – The Finance Committee agreed to recommend to the full Board that it continues to use United Health Care as the insurance provider.
6. **Adjournment** – The Finance Committee adjourned at 4:35 P.M.

Respectfully Submitted by:
Michael Arnett, Recording Secretary

Minutes Prepared by:
Julie Monroe, Superintendent

