

**Scioto County Developmental Disabilities  
Special Board Meeting Minutes  
For the Purpose of Discussing and Recommending Approval of a Health Insurance Plan  
December 5, 2019**

STAR, Inc. @ 3:30 P.M.

1. **Roll Call:** Present were President Rodney Barnett, Vice-President J. Michael Thoroughman, Recording Secretary Michael Arnett, C. William Rockwell, Jr., Jeffrey Kleha and Cindy Gibson. Richard Bolin was absent and excused due to an extended illness.
2. **Agenda:** No changes as presented
3. **Discuss and Decide on Health Insurance Plan:** Purcell reminded the Board they had approved finding a carrier whose bid did not exceed 14.99% over the existing rate. He stated he was moving forward with Anthem, as they submitted a bid at only a .5% increase, with the same plan as offered by United Health Care. Purcell noted Anthem was likely buying our business until 2021, which he expected would undoubtedly come with a large increase in rates. He stated some carriers did not submit a bid because SCDD would be considered “risky” as indicated by the health claims of the organization. It was also noted that although insurance covered both employees and their spouse and children (if applicable), roughly 80% of the claims were from the employee themselves.

Purcell explained that a new model of health insurance is in the works for 2021 which will be vastly different than the current design. This may include (upon approval) combining with other groups of local and non-local employers to spread out cost/risk, the possibility of joining with the ESC school consortium, and, offering wellness reward incentives to employees who participate in medical screenings. It was noted SCDD needed to move forward with seeking a different design that is both affordable and within budget. Purcell stated employees would be informed at the upcoming insurance meeting that although it is not known for certain at this point, there is a strong possibility they should expect a very different insurance model next year,

Several questions and concerns were brought up. Taking into consideration the extensive changes predicted for 2021, the Board discussed how to proceed with this year’s insurance plan. There was debate on maintaining, reducing or eliminating the HRA contribution amount resulting in varying opinions from the Board members. It was mentioned any significant changes made to this year’s plan would have no effect in transitioning employees into the 2021 model, as comparing the two was not feasible.

4. **Recommend approval of health insurance plan:** After further discussion, Thoroughman made a motion to approve splitting the .5% increase so employees and Board both pay a percentage, and maintaining the current HRA contributions as it stands. The motion carried in a five to one vote with Barnett, Kleha, Thoroughman, Arnett, and Gibson voting YEA, and Rockwell voting NAY.
5. **Other:** None
6. **Adjournment:** On a motion made by Arnett and seconded by Thoroughman, the meeting adjourned at 4:28 PM. The motion carried unanimously.

Minutes Prepared by:  
Carla Nelson-White  
Board Clerk

Submitted by:  
Michael Arnett  
Recording Secretary