

# **SCIOTO COUNTY BOARD OF DEVELOPMENTAL DISABILITIES**

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## **POLICY 4.02            COMMUNICABLE DISEASES, BLOOD-BORNE PATHOGENS AND INFECTION EXPOSURE CONTROL**

REF: ORC 4167.25, ORC 3313.71, OAC 5123:2-1-02 (L)

- A.     The Scioto County Board of DD recognizes that control of the spread of diseases and infections of all kinds is essential to the well-being of all individuals served and staff. Such control is also conducive to maintaining functional working and program environments by eliminating, or minimizing, exposures to infection-carrying materials and substances.
  
- B.     To help control the spread of infectious and communicable diseases, the staff will follow the agency's health and safety procedures, which will be based guidelines from such sources as the Occupational Safety and Health Administration (OSHA), the Centers for Disease Control (CDC), the Ohio Department of Health (ODH).
  
- C.     The agency's health and safety procedures will include Exposure Control and Infection Management Procedures designed to minimize or eliminate the risk of exposure to infectious and communicable diseases by both employees and individuals served. These procedures will include, but not be limited to: engineering and work-practice controls, personal protective equipment and clothing, training, vaccinations, signage, reporting of exposure or possible exposure, evaluation and follow up on exposure events, and required recordkeeping.
  
- D.     The Superintendent, or designee, will develop procedures for the exclusion, reassignment or isolation of staff and individuals served who are actively contagious, as well as procedures for returning to work or services afterward. However, no person who has, or is thought to have, a chronic infectious disease protected by the American's with Disabilities Act will be excluded from employment or services solely on the basis of having, or being perceived as having, such a condition.